



## Hospitality through Generosity

*We Value*

### **Hard Work**

We strive to exceed expectations. This takes time, persistence, and determination. We know that together we can achieve great things and as a team we push each other to be better. It's not always easy, but it's certainly worth the effort.

### **Creative Thinking**

Everything begins with an idea. Everything. Our company was created with the exploration of one single idea. Innovation is built into our culture at Empire Hospitality. It keeps us on the cutting edge in our industry and transforms the way we operate. Our people have the freedom to follow their passions and they seek opportunities to act on their ideas and dreams, creating something new and making a difference in the world.

### **Generosity**

Service is at our core. Our business is built on serving others and we don't forget that this means serving each other as well. We are a family and showing care and concern for people isn't just what we do, it's who we are. Being good stewards of our success allows us the freedom to give back and make a difference in our community.

### **Integrity**

Doing the next right thing is important to us. Honesty with our words and ethical business practices build reliability and create trusting, lasting relationships. Transparent communication and doing what we say we will do has built our reputation as a company that makes integrity its most important value.

### **People**

The common element across the things Empire Hospitality values is the people. Relationships are the cornerstone of our business and people are the foundation. We work hard at building our business as a team and we have fun along the way. We celebrate our successes and learn from our mistakes together. Our people are empowered to become the best versions of themselves. Having a generous spirit, being kind, and treating each other well is what we are all about.

### **Respect**

We operate by the Golden Rule, treating others the way we want to be treated, but it goes beyond that. We admire our clients and hold them in high esteem, we value the efforts of our hotel partners, and we appreciate and recognize our employees, without whom we would accomplish little. Also, we are patriots and love our country. We respect, honor, and serve those who serve us.